

www.nami.org.hk

納米及先進材料研發院





5月號

# 陪伴經濟」。

— 狐獨催生的新商機

Companionship Economy: New business opportunities generated from loneliness

# BUILBEIN

#### 5月號 MAY 2023

### 大綱 Index

- **02** 封面故事 Cover Story
- **04** 觀點 Views
- **06** 會務一活動回顧 Our Chamber—Event Highlights
- **12** 啟動升級 Get Ready to Upgrade
- 13 會務-Hashtag CMA
  Our Chamber-Hashtag CMA
- 15 專題 Feature
- 17 廠商會廣州代表處快訊 CMA Guangzhou Branch Newsletter
- 18 校園動態 Our School
- 19 會員-歡迎新會員 Our Members-Welcome!
- **20** 會員-優惠 Our Members-Privileges

## 2021-2023年會員月報編輯委員會成員名單

主席: 李慧芬 常務會董 顧問: 莊家彬 常務會董 委員: 蔡志婷 常務會董 林凱章 常務會董

胡詠琚 常務會董 吳景瀚 會董

如欲查詢廣告事宜, 請致電會員服務熱線 2851 1555 For Advertising Enquiries, please call our Membership Services Hotline 2851 1555



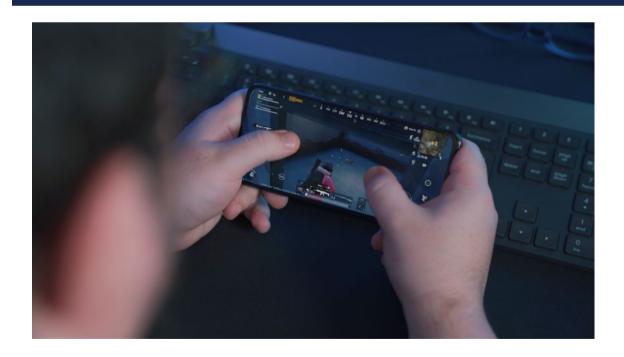






踏入後疫情時代,在經濟前景仍未明朗、生活成本不斷上升的情況下,愈來愈多内地年輕人選擇獨居和不婚這兩種「性價比較高」的生活方式,但孤獨感亦油然而生。當孤獨成為了年輕人的常態,他們往往選擇以消費、「花錢買陪伴」來排解孤獨,催生了「陪伴經濟」。

Due to uncertain economic prospects and the rising cost of living in the post-pandemic era, a growing number of young people in the Mainland have decided to embrace two cost-effective lifestyles: living alone and not marrying. However, these life choices can lead to loneliness. When loneliness becomes the norm for young people, they often choose to consume and "spend money to buy companionship", which has given birth to the "companionship economy".



#### 線上、線下陪伴服務雙雙開花

「陪伴經濟」是指人們為緩解孤獨感而進行消費所形成的經濟模式;一般而言,「陪伴服務」分為線上和線下,前者包括陪聊、陪讀、陪學、陪玩遊戲,後者則包括陪拍照、陪購物、陪健身和陪診等,以滿足用家在情感和精神上的需求,主要消費群體為Z世代年輕人,原因是他們更願意嘗試新事物,尋找刺激。

在內地,民眾可以輕易在社交平台和電商平台如淘寶、閑魚等,找到形形色色的合法陪伴服務。以線上陪聊服務為例,一般按照小時收費,由最低的數十元人民幣至近千元不等,用家也可選擇「包日」,即是24小時陪聊服務,對孤獨的年輕世代來說,這些服務可以滿足他們即時的情感需求。

部分商家甚至推出「虛擬戀人」服務,分為「文字語音」、「語音通話」、「哄睡」、「陪玩」,以及「早上人的」,以及「早上的服務,包括選擇「普通」、「男、女神」、「鎮店」、「鎮店」等,等級愈高的虛擬戀人收費也愈高。為吸制了方面,等級是有些人消費,店鋪更會標註「溫柔陪伴」、「即對象」、「甜心小哥哥」等吸睛的字眼來吸引目標用戶路。」、「翻述不過,每色提供虛擬的。

線下陪伴服務同樣發展迅速,當中以陪拍照和陪玩最受

年輕人歡迎;以陪 拍照為例,有年輕 人因旅遊時無人陪 伴,或是不信任朋 友的拍攝技巧,於 是在網上尋找陪拍 照服務。相對專業 攝影師, 陪拍服務 對攝影師的技術、 拍攝場景的構思和構 圖技巧不甚講究, 反而講求攝影師能 否捕捉顧客在日常 生活的自然和真實 感 , 更 重 要 的 是 陪 伴顧客遊玩,陪拍 者亦不需要十分專 業的拍攝器材和鏡 頭,甚至可以使用 手機拍攝,因此不 少攝影師以低價作 招徠,吸引年輕人 光顧,令陪拍照服 務迅速走紅。



#### Rapid growth of online and offline companionship services

The "companionship economy" refers to the economic model formed by people's consumption to alleviate loneliness. "Companionship services" are generally divided into online and offline formats. Online services include chatting, reading, studying, and playing games, while offline services include photo-taking, shopping, fitness, and medical appointment escorts to meet customers' emotional and spiritual needs. The main consumer group is Generation Z, whose members are particularly willing to try new experiences and seek stimulation.

In the Mainland, people can easily find a variety of legal companionship services on social and e-commerce platforms, such as Taobao and Xianyu. Online chat services, for example, usually charge an hourly rate ranging from tens of RMB to nearly RMB 1,000. Consumers can also choose a day package for 24-hour chat services to meet the real-time emotional needs of the lonely younger generation.

Some businesses have even launched "virtual partner" services, such as "text to speech", "voice call", "coaxing to sleep", "play companion", "morning call", and "gaming companion" options. Consumers can choose different levels of services, including the choice of companion, ranging from "ordinary people" to "Mr Dreamy or Dream Girl", "signature options", and "top stars". The higher the level of the virtual partner, the higher the charge. To attract more young people, stores used eye-catching labels such as "gentle companion", "customised subject", and "sweety boy" to attract target customers. Some stores have even launched artificial intelligence (AI) characters to provide virtual companionship services.

growing rapidly, with the most popular among young people being accompanying people casual photographer. Regarding the latter, some young people look for photo-taking companions themselves or don't trust their photographers, the photo-taking require a high level of technical customer's daily life. Expensive and professional photography gear is not needed as photographers can simply use their mobile devices to take photos. Many photographers, therefore, charge cheap rates to attract young people, leading to the fast-rising popularity of this

#### 陪伴服務存在灰色地帶

不過,「陪伴經濟」的蓬勃發展亦引發了不少爭議,引起社會廣泛討論;首先,陪伴服務屬於新興產業,時仍缺乏明確的監管和規範,很容易被人利用做出違法或不道德的事情。其次,行業人員缺乏正規性,未必強不道德的事情。其次,陪診的服務過程或會涉及醫療專業相關技能;要知道,陪診的服務過程或會涉及醫療專業知識,而「陪診師」仍未被納入正規職業之中,他們專業的資歷亦存疑,因此未來這些新興行業能否走向專業化、職業化仍有待觀察。

#### Grey areas in companionship services

The rapid development of the companionship economy has also triggered numerous disputes and caused widespread social discussion. As an emerging industry, companionship services lack clear regulations and standards, making them an easy arena for illegal or unethical activities. Many practitioners also lack relevant knowledge and skills. For instance, medical appointment escorts may need medical professional competence that they do not possess to perform their role. With the companionship economy still at a nascent stage, it remains to be seen whether this emerging industry will prosper and become professional in the future.



## 加快輸入人力 補充本港勞動力

Speed up the Importation of Manpower Fuel up the Labour Force



現時,本港各行各業缺人是不爭的事實,人才短缺、人手不足影響社會運作 和企業經營。根據政府於2019年發表的人力資源推算報告,預計在2027年 可能會出現約17萬人的人力短缺,其中70%屬中學或以下教育程度的人力 短缺。

有人說「加人工」就有人做,事實是不是這樣呢?這讓我想起國家明令禁止 「996工作制」(早上9點上班,晚上9點下班,每周工作6天),僱員需要工 作與家庭生活有一個很好的平衡,世界上的大趨勢是減少工作時數。試問一 下,人手短缺是否又可以單純由提高薪資就能夠解決?而提高了的薪資這部 分的成本是否又會轉嫁給社會,最終令通脹指數上升呢?值得大家三思。千 萬不要以為加人工是萬能的,而不去真正面對缺少人力資源的事實。

根據立法會秘書處今年2月的研究,日本、新加坡和美國這一些已發展經濟 體,長期都面對不同程度的勞工短缺問題,不但一直有透過輸入勞工計劃輸 入中低技術工人,近年亦因應當地情況的變化而進行政策檢討。日本和新加 坡似乎設有較為清晰的審批準則,而且在審批過程中不須進行外部諮詢,也 不須就每宗個案的具體情況逐一考慮,這種實施模式可令程序更精簡。

特區政府新推出的招攬人才措施毋須預先獲聘,以增加整體人才供應為目 的,大方向是正確的,但亦應該嚴格把關,不能過於輕鬆。同時,我們要 在設立清晰的人才清單,與整體性輸入大量的中低技術工人之間,取得一 定的平衡,仔細參考各國的做法,發展出自己一套高效率的引進人力資源 措施。

對此,我有兩點建議:第一,在不影響行業質量及安全的前提下,應按 行業實際需要輸入外勞,並將「補充勞工計劃」範圍擴大至所有受人才 短缺影響的行業。因應不同的工種和不同階段的大型工程,訂立可考慮 輸入外勞的清單,並委托行業專業組織,負責清單的更新管理和統籌分 配名額。同時,將「科技人員入境政策」、「人才清單」等政策延伸至 工業及工程技術人員。

第二,盡快落實2021年《施政報告》提出便利兩地商務和高端人才 在大灣區流動的措施, 並考慮盡量擴大受惠的人才類別, 包括非中國 籍港人及獲得香港公司從境外聘請的專才(非港人)等,便利研發、 培訓及會議等商務活動的進行。設立「創新科技夥伴計劃」和「創新 科技人才交流平台」,推動粤港兩地跨境科研和人才合作。

Various industries are facing the challenge of inadequate manpower. The lack of talent posts impact on the operation of the society and enterprises. According to the Report on Manpower Projection issued in 2019 by the government, it projected that there would be a manpower shortage of 170,000 in 2027, 70% of the shortage is the group of education level with secondary education or below.

It is said that enterprise can hire manpower by "increasing salary", is it true? This inspired me to think of the "996 scheduled banned by the country (work from 9 am to 9 pm. six davs a week). Employees needs a work/life balance, and reducing the working hours is the global trend. Therefore, is increasing the salary a solution for manpower shortage? Furthermore, will the increased salary be passed on to the society and result in inflation? Increasing the salary is not an universal solution, and we need to face the fact of manpower shortage.

According the a research conducted by the Legislative Council Secretariat in February, the developed economies, such as Japan, Singapore and the United States, face various levels of labour shortage. There is not only importation of medium and low skilled workers, these economies also reviewed the policy according to the situation. The assessment criteria in Japan and Singapore are more clear and external consultation is not required. They also do not need to assess each application one by one and this streamlines the procedures.

The newly launced initiative for getting talents does not required the talents to be hired at the beginning to serve the purpose of increasing the overall manpower supply. While the direction is right, the implementation should not be loose. We should have a clear list of talents required and create a balance in the overall importation of manpower with the medium and low-skilled workers. We can use the reference of other countries to develop an initiative for the importation of talents to suits our needs

I have two suggestions for the above. Firstly, under the premise of not affecting the quality and safety of the industries, we import manpower according to the actual needs of the various industries. We also expand the Supplementary Labour Scheme to the industries facing manpower shortage. We create a list of importation of foreign labour according to different types of work and different phases of large scale projects. We can delegate the professional organization to be responsible for updating the list and co-ordinating the guota Meanwhile, we expand the policies such as Technology Talent Admission Scheme and Talent List to industrial and engineers and technicians.

Secondly, expeditiously implementing the initiative of enhancing the flow of business and top talents within the Great Bay Area suggested in the "The Chief Executive's 2021 Policy Address" and consider expanding the types of talents in the initiative, to include non-Chinese Hong Kong people and professionals hired by Hong Kong companies from overseas (non-Hong Kong residents). This facilitates business activities such as research, training and conference. The establishment of Innovation and Technology Partnership Research Programme and Innovation and Technology Talent Exchange Platform shall promote the co-operation of research and talents of the Hong Kong and Guangdong.



## HydroBoil



## 澳洲捷寶牌飲水機

**For Smarter Kitchens!** 

有效**過濾鉛**及 其他有害物質

清潔純淨 飲出健康 The world leader in boiling water





方便美觀 省卻儲存水瓶的煩惱

**HydroTap®** 

查詢熱線 | (852) 2330 6678

只須手指一按 沸點滾水源源供應

金融界及醫院護理中心 廣泛採用

總代理 | 恒達熱水系統

www.berlin1967.com



## 廠商會接待來訪機構及活動

# 江門市人民政府代表團訪會 江門市人民政府鄭曉毅副市長(左六)率領代表團一行4人於3月24日蒞會訪問・由黃家和副會長(右六)、周瑞駐行政總裁(右二)、羅富昌名譽會長(右五)和常董會董等接待。















#### 山東省工商聯代表團訪會



山東省工商聯副主席劉愛麗(左六)率領代表團一行5人於3月29日蒞會訪問,由本會史立德會長(右六)、周瑞**駐**行政總裁(右二)及會董等接待。



## 廠商會接待來訪機構及活動

#### 三亞市海棠區人民政府代表團訪會



#### 深圳市人民政府代表團訪會



#### 香港東帝汶總商會代表團訪會



#### 香港特區政府「一帶一路」辦公室代表團訪會



香港特區政府「一帶一路」辦公室陳焕兒主任(左五)率領代表團一行5人於4月3日蒞會訪問,由本中)、黃家和副會長(右五)、吳國安副會長(右四)、周瑞駐行政總裁(右二)及常董等接待。

#### 湖南省商務服務中心代表團訪會



湖南省商務服務中心黨委書記張軍平主任 (左四)率領代表團一行4人於4月11日蒞會訪問,由本會馬介欽副會 長(中)、周瑞魁行政總裁(右二)、會董陳長有(右四)及孔憲榮(右三)等接待。

#### 「五大商會代表與南京大學譚鐵牛黨委書記交流」





## 30/3廠商會會董晚宴

本會於3月30日假上海總會舉行3月份「會董晚宴」,當晚邀得香港生產力促進局陳祖恒主席親臨作出分享,增進交流。 晚宴共筵開7席,氣氛熱鬧愉快。



## 24-27/3 廠商會前赴雲南省訪問

廠商會組織一行近40人代表團,於3月24日至27日前赴雲南省展開訪問,親身了解當地的投資環境和商機,並希望開啟多方面的交流與合作。



港第一家電熱水爐廠 加加潤為香港電熱水器業開創先河 1967年至今在香港製造

若非品質有保證 何能扎根

超越半世紀

廠在土瓜灣 · 歡迎來參觀









1967年首創純不銹鋼內膽 文全則用

# 加林牌



香港安全課証中心 The Hong Kong Safety Institute Ltd KONG SAFETY MARK LICENSE



根據香港特別行政區政府《商品說明條例》

#### 4201原產地標籤的規定

#### 本港銷售的貨品無須貼上原產地標籤。

精明消費者購買電器前先查詢產地來源,並比較其他同類貨品,不同牌子 的售價及產品功能,廣告內容可能誇張或誤導,若買入物非所值的貨品就 會浪費金錢及後悔。「企業責任」

www.berlin1967.com

#### 恒達熱水系統設計有限公司

- +852 2330 6678
- +852 2764 4034
- sales@berlin1967.com



## 14/4「ESG環保生產技術及電動車發展趨勢交流團」

會籍部於4月14日帶領會員企業前赴比亞迪深圳總部,參觀其展廳及技術博物館,一睹嚴謹的針刺實驗及多項先進設備及技術。 下午到訪東莞信義玻璃工業園,參觀旗下玻璃生產線,並即席交流推行ESG及節能環保技術的經驗。





## 18-22/4 廠商會前赴馬來西亞和新加坡考察團

廠商會組織28人代表團,於4月18日至22日前往馬來西亞和新加坡考察,促進雙邊經貿及產業合作,並幫助港商和香港品牌發掘東盟市場的新機遇。





## 生產力局「工業元宇宙科技館 Celesphere」隆重開幕 以先進科技助力業界實踐智能製造 成就新型工業化

HKPC Launched "Celesphere" to Support Industries in Realising Smart Manufacturing and New Industrialisation with Advanced Technologies

香港生產力促進局(生產力局)早前設立香港首個以工業元宇宙為主題的科技研發展館「工業元宇宙科技館Celesphere」,展出最新的工 業元宇宙應用技術方案,包括榮獲多個國際科研獎項認可的技術,以加速香港邁向新型工業化及數字經濟的步伐為目標,助力業界實踐智





隨著工業4.0的到來,許多企業已經開始進行數碼轉型,並積極探索 新技術和解決方案以提高生產力和效率。生產力局全新的「工業元宇 宙科技館Celesphere」展出各類工業元宇宙應用方案,助企業優化 整個生產流程,進一步將「信息化」融入業務策略核心,實踐數字經 濟和實體經濟深度融合。其中「運用工業元宇宙技術實踐工業4.0數 碼化精益優化生產」應用方案,透過採用生產力局的專利技術 — 工 業4.0數碼化精益方法,並以實際生產線的設置為基礎,利用虛擬技 術在元宇宙進行生產線優化。方案榮獲多項國際科研殊榮 — 包括 2022年美國「百大科技研發獎」入圍項目以及2023年美國「愛迪生 獎」- 創新服務及軟件解決方案 - 製造流程優化(銀獎)等。

請掃描二維碼了解更多生產力局

Please scan the QR code to learn more about the









The Hong Kong Productivity Council (HKPC) has launched "Celesphere", Hong Kong's first technology hall themed in industrial metaverse, to showcase the latest industrial metaverse application solutions. "Celesphere" features internationally recognised technologies that have won numerous research and development (R&D) awards, intended to drive industries in achieving smart manufacturing and accelerating Hong Kong's progress toward new industrialisation and digital economy.

As Industry 4.0 (i4.0) emerges, a lot of enterprises have commenced their digital transformation journeys and are actively exploring novel technologies and solutions to enhance productivity

With the showcase of various industrial metaverse application solutions, the brand new HKPC's "Celesphere" is devoted to assist enterprises in optimising production processes and further incorporating digitalisation as a core business strategy, thereby accelerating the deep integration of the digital economy and the real economy. For example, the "i4.0 Digital Lean in Metaverse for Virtualised Process Optimisation" application solution has used HKPC's patented i4.0 digital lean methodology and based on the actual production line setup to optimise production lines within the metaverse through virtualisation technologies. It is a finalist in the 2022 R&D 100 Awards, and has garnered numerous international R&D awards, including the Innovative Services & Software Solutions – Manufacturing Process Optimisation (Silver Award) of the 2023 Edison Awards and more.

In addition, the "Owl Production Line in Industrial Metaverse" solution applies "Digital Twin" technology and the concept of 3i Maturity Level in i4.0\*, integrating physical production scenes into the virtual space in industrial metaverse. By using advanced i4.0, Al and human-machine interface technologies during the design, production, operation, training and optimisation processes, real-time integration of data exchange between physical and virtual production processes can be achieved, laying the foundation for intelligent factories.

The industrial metaverse contributes significantly to the advancement of production efficiency and performance, allowing enterprises to implement more comprehensive and flexible operational and managerial practices. By utilising virtual environments and remote operations in the industrial metaverse, enterprises can reduce their dependence on physical facilities and simulate production processes with the help of relevant technologies, so that they can identify and address any shortcomings or defects in their production lines, and effectively reduce testing and operational costs, ultimately achieving a higher level of automation.



另外,生產力局最新研發的「工業元宇宙貓頭鷹生產線」方案應用 「數位孿生」及工業4.0的3i成熟度概念\*,把實體生產場景引入工 業元宇宙的虛擬環境,以先進工業4.0、人工智能及人機界面技術 進行設計、製作、操作、培訓及優化,把實體及虛擬生產場景實時 整合數據互通,實現未來智能化工廠。

工業元宇宙大大提高生產效率和效益,企業更可透過工業元宇宙實 踐更全面、更靈活的業務營運和管理。通過在工業元宇宙中使用虛 擬場景和遙距操作,企業可以減少依賴實體設施,更可利用相關技 術模擬生產流程,從而針對生產線的不足或瑕疵作出改善,有效降 低測試及營運成本,實現更高水平的自動化。

「工業元宇宙科技館Celesphere」將進一步推廣和實現工業元宇 宙應用,助力業界邁向智能製造。生產力局亦希望藉此向業界展示 元宇宙生產線方案,優化業務及生產流程,提升效率、降低成本, 解決業界目前面對招聘困難、生產過程受時區和地域限制等痛點。

\*工業4.0的3i成熟度:已形成信息物理融合系統,即融合信息系統 及物理系統以實現分散決策,廣泛應用流動輔助系統及人機/機器 協作。



The establishment of "Celesphere" will further promote and foster the adoption of the industrial metaverse applications, supporting industries to embrace smart manufacturing. HKPC intends to leverage this opportunity to showcase industrial metaverse production line solutions, assist enterprises in optimising business and production processes, and overcoming pain points such as difficulty in talent recruitment and constraints imposed by time, space and location, etc.

\*3i Maturity Level in i4.0: Able to achieve integration of cyber-physical system, namely mobile assistance systems and human-machine/machine-machine collaboration for decentralised decision-making.

資料提供:香港生產力促進局

Information provided by: Hong Kong Productivity Council

## 廠商會多媒體頻道 Hashtag CMA CMA Multi-media Channel Hashtag CMA















介紹不同企業家的創業、奮鬥故事■ Introduced inspirational stories of successful entrepreneurs and business leaders



以文化藝術說好 「香港故事」| 專訪楊潤雄 Tell good stories of Hong Kong | Kevin Yeung





重塑旅遊之都| 專訪楊潤雄 Re-establishing Hong Kong's good reputation as "tourism capital" | Kevin Yeung





指導企業達到 科技商品化



CMA InnoDrive Hub

查詢電話: **2851 1555** 查詢電郵: eoa2@cma.org.hk



香港中華廠商聯合會 The Chinese Manufacturers' Association of Hong Kong

15



## 大灣區指數升幅創新高 通關效應增強企業信心

#### Open gates unleash bulls





渣打銀行與香港貿發局公佈今年 首季「渣打大灣區營商景氣指數」 (GBAI) ,「業務活動現狀指數」 按季增11.8點至51.3,是繼2021年第 四季後,首次超過50。

「業務活動預期指數」跳升至61.5, 其16.4點的升幅,是自GBAI於2020 年第二季推出以來最高。GBAI勝於預 期,反映在通關效應下,大灣區企業 經已重拾信心。

#### 各行業子指數全面回升

各行業的「現狀指數」及「預期指數」全線錄得增長,「金融服務」 (59.8) 和「創新和技術」(54.3) 的「現狀指數」表現最佳;而 「預期指數」則以「專業服務」(65.2,升19.1點)、「製造與貿易」 (61.3,升17點)和「金融服務」(67.4,升16.9點)的升幅最

#### 東莞、廣州、深圳最樂觀

各城市的「現狀指數」及「預期指數」亦全面回升,當中佛山(55.1)、 東莞(53.5)和香港(51.6) 在「現狀指數」表現較佳;而「預 期指數」,則以東莞(69.6,升32.5點)、廣州(67.7,升24.6 點)和深圳(60.8,升13.7點)的升幅最為強勁。

#### 內地經濟復蘇勢頭持續



渣打大中華區高級經濟師劉健恒表示: 「 內地於年初對外開放,社區迅速建立群體 免疫,以致經濟活動急速復蘇,大灣區內 企業的營商信心於今年首季已明顯改善, 相關指數大幅反彈。預期在內地各項政策的 支持以及全面通關的推動下,內地經濟復蘇 勢頭有望持續。現時不少企業的營運仍未 回復疫情前水平,我們亦因此相信,大灣 區有足夠的空間迎頭趕上,回歸正軌。」

#### 港子指數有史以來最高

香港貿發局研究總監范婉兒表示: 「現狀指 數上升主要受新增外貿訂單飆升拉動所致, 值得留意的是企業的利潤指數(52.5)亦重 返擴張區域,顯示受訪企業業務轉好。」她 補充說,過去兩個月,內地的工業生產、 服務業和固定資產投資都重新加速增長。 「近期一系列亮麗的宏觀數據解釋為何受 訪者情緒轉好,亦力證中國經濟已走出疫 情陰霾。」她說:「此外,香港的兩項子 指數創下GBAI自2020年第二季推出以來的 新高,揭示港商對營商前景趨向樂觀。」



#### 預期年底回復疫前水平

GBAI是市場首個針對粤港澳大灣區營商景氣進行的前瞻性季度調 查,以分析區內營商氣氛及跨城市、跨行業之間的協同效應。渣打 與香港貿發局合作每季訪問逾1,000家大灣區企業,涵蓋製造及貿 易、零售及批發、金融服務、專業服務和創新科技行業,並根據所 收集的數據編制出指數,有助投資者及企業了解大灣區最新的營商 環境、評估未來表現並制定市場策略。

接近三分二的受訪者(65%)認為,放寬防疫政策所帶來的經濟復常, 將為今年業務帶來正面影響。逾半(53%)受訪者表示,自年初通關以 來已提高今年的業務目標。約六成受訪者預期今年第四季,在勞動力、 產能利用率、訂單和銷售四方面,都會回復甚至超越疫情前水平。

雖然受訪者認為內地消費有所改善,然而原料價格上升、地緣政治局勢 緊張以及行業競爭加劇仍備受關注。受訪者期望隨着內地繼續擴大當地 需求、推出更多針對大灣區發展的政策、以及吸引外商投資措施等,將 有助進一步改善營商環境。

#### Resumption of normal travel boosts business confidence to record high.

Business confidence in the Guangdong-Hong Kong-Macao Greater Bay Area rallied to a record high in the first quarter of this year after the Mainland China-Hong Kong borders fully reopened.

Standard Chartered and the Hong Kong Trade Development Council (HKTDC) on Monday released the GBA Business Confidence Index (GBAI) for January to March. The current performance for business confidence jumped 11.8 points to 51.3, the first move above 50 since the fourth quarter of 2021. The expectations index leapt to 61.5, a 16.4-point jump and the biggest on record since the GABI was launched in the second quarter of 2020. The better-than-expected GBAI reflected that companies had regained confidence as normal travel resumed.

Manufacturing and Trading (61.3, up 17 points) and Financial Services (67.4, up 16.9 points) showed the strongest improvements in expectations index

#### Dongguan, Guangzhou and Shenzhen lead bulls

The current performance and expectations sub-indices rebounded for business activity in all GBA cities; Foshan (55.1), Dongguan (53.5) and Hong Kong (51.6) performed better for the time being, while the strongest growth in expectation index was registered in Dongguan (69.6, up 32.5 points), Guangzhou (67.7, up 24.6 points) and Shenzhen (60.8, up 13.7 points)

#### Sustained recovery expected

"As the mainland swiftly acquired herd immunity after the reopening early this year, economic activities have resumed speedily. This was reflected in the 'business confidence' level of companies operating in GBA rebounding significantly in the first quarter this year," said Mr Kelvin Lau, Senior Economist, Greater China, Standard Chartered.

"With the support of government policies and boundary reopening, we see little reason to doubt the sustainability of the post-COVID recovery for now. As many GBA companies are still operating below pre-COVID levels, there appears plenty of room still for GBA businesses to play catch-up and return to trend," he added.

#### Hong Kong sub-indices hit peak

Ms Irina Fan, Director of Research at the HKTDC, said: "The increase in current performance index was prompted by the sharp rise in new orders. It is also worth noting that the Profit Index (52.5) returns to expansionary territory, showing business improvement for those interviewed.

"In addition, the two sub-indices for Hong Kong hit the highest level since GBAI was launched in the second quarter of 2020, reflecting that local companies are turning optimistic for the city's outlook."

Industrial production, services and fixed-asset investment growth all reaccelerated in the first two months of this year, she added. "The recent string of encouraging macro data explained the positive sentiments, confirming that China's economy has turned the corner post-COVID.

#### Back to normal by 2024

The GBAI is the first forward-looking quarterly survey in the market that looks at business sentiment and synergistic effects in cities and industries across the GBA. It is compiled based on a survey of more than 1,000 companies in the GBA covering manufacturing and trading, retail and wholesale, financial services, professional services and innovation and technology sectors. The index enables investors and businesses to better understand the current business climate, gauge future performance prospects and formulate their market strategies for the GBA.

Close to two-thirds (65%) of interviewees said relaxation of mainland pandemic measures would positively impact business for the rest of this year. More than half (53%) had raised business targets since normal travel resumed earlier this year. About 60% expected business – in terms of workforce, capacity utilisation, orders and sales – back to or exceeding the pre-COVID level in the fourth

Improved consumption on the mainland is expected but respondents remain concerned about rising raw-material costs, geopolitical tensions and intensifying competition within the industry. They hope expanding domestic demand, new GBA-specific policies, more attractions for foreign investments and more supports to the private sector will further improve the business operating

資料提供:香港貿易發展局 Information provided by: Hong Kong Trade Development Council



## 世界銀行集團(世行集團)的 「有利營商環境」(Business Ready) 項目

The World Bank Group (WBG)'s Business Ready (B-READY) Project 由香港特別行政區政府創新科技及工業局轄下的效率促進辦公室(效率辦)提供 By Efficiency Office, Innovation, Technology and Industry Bureau, HKSARG

我們誠摯呼籲獲世行集團邀請的業界及專家積極參與「有利營商環境」 的數據收集。



#### 有關世行集團及「有利營商環境」項目

世行集團是一個致力減少貧困、推動共享繁榮和促進可持續增長與發 展的國際機構,它其中的一項主要工作包括開展不同的研究項目以分 析及評估全球經濟體在各方面經濟發展的情況,包括營商環境。在 2022年,世行集團宣布以「有利營商環境」項目評估世界各經濟體有 利私營界別發展的商業環境,並為決策者在改革時提供指導性參考。

#### 評估的內容和方法是什麼?

評估是以企業的生命週期分為十個主題。

世行集團將採用「專家 諮詢」和「企業調查」 兩種方法收集數據。 「專家諮詢」是指向經 常處理相關法律事務、 公共服務和與提供這些 服務的機構接觸的專 家收集與法律和實際 執行有關的數據。至



於「企業調查」是指從經濟體內營運企業中抽取具代表性的樣本,並 向公司高層管理人員及企業擁有人收集與實際業務執行有關的數據。 首份報告將於2024年4月公佈,香港作為首份報告參與經濟體之一, 世行集團會由2023年2月至11月於香港進行數據收集工作。

#### 我們需要您的參與!

香港參與「有利營商環境」項目將會是一個黃金機會向世界反映香港 的實際情況及我們在國際舞台上的競爭優勢。鑑於報告調查結果將直 接影響香港作為理想營商和投資地點的形象,業界的反饋意見非常重 要,如獲邀向世行集團提供資料,無論是以企業代表或專家的身份, 敬請踴躍參與。

想知道項目詳情?請瀏覽世行集團「有利營商環境」項目的官方網站 和效率辦的主題網頁。如業界有任何查詢,歡迎與我們聯絡(電話: 2165 7371 及電郵: bft@effo.gov.hk)。

以上與「有利營商環境」項目相關的專有名詞為暫譯本,正式名稱以 英文為準。

We sincerely appeal to the trades and experts to participate in the data collection exercise of the B-READY project if invited by the WBG.

#### About WBG and B-READY project

The WBG is an international organisation with the commitment to reducing poverty, increasing shared prosperity, and promoting sustainable growth and development. One of its key work areas is to conduct research projects to analyse and assess various aspects of economic development of economies in the globe, including business environment. In 2022, the WBG announced the B-READY project to capture the reality of business environment of the economies worldwide for private sector development and provide policy makers with insights into potential areas of reform.

#### What and How to be Assessed?

The assessment will cover ten topics following the typical life cycle of a firm.

WBG will collect data through expert consultations and firm-level surveys. Expert consultations

refer to the collection of de jure and de facto data from experts who regularly deal with the relevant legal arrangements, public services, and institutions providing those services. Firm-level surveys refer to the collection of de facto data from top managers and business owners of firms drawn from a representative sampling frame of operating establishments in an economy. The data collection



exercise takes place from February to November 2023 as Hong Kong is one of the economies to be included in the first edition of the report to be published in April 2024.

#### We Need Your Contribution!

Hong Kong's participation in the B-READY project is a golden opportunity to reflect our actual situation and competitive edges in the international arena. Since the report findings will have a direct bearing on Hong Kong's image as the ideal place for business and investment, trades' feedback is of paramount importance. Whether, as a firm representative or an expert, please do participate in the data collection exercise if invited by the WBG.

Want to know more? Please visit the WBG's B-READY project official website and Efficiency Office's B-READY theme webpage. You are also welcome to contact us (Tel: 2165 7371 and email: bft@effo.gov.hk) for any enquiries.





「有利營商環境 項目的官方網站 WBG's B-READY project official website



效率辦的主題網頁



EffO's theme webpage (FNG)



## 《中華人民共和國婦女權益保障法》 最新修訂對用人單位之影響

Impact of the Amended China Law on the Protection of Rights and Interests of Women on Employer

新修訂的《中華人民共和國婦女權益保障法》,已於2023年1月1日起施行。該法就婦女的各類權益作出規定,其中針對婦女勞動權益的規定對用人 單位提出了新的要求。

#### 一、嚴厲打擊職場性騷擾

#### 【條款索引】

第二十三條:禁止違背婦女意願,以言語、文字、圖像、肢體行為等方式對 其實施性騷擾。

第二十五條:用人單位應當採取下列措施預防和制止對婦女的性騷擾: (一) 制定禁止性騷擾的規章制度;(二)明確負責機構或者人員;(三)開展預防 和制止性騷擾的教育培訓活動;(四)採取必要的安全保衛措施;(五)設置 投訴電話、信箱等,暢通投訴渠道;(六)建立和完善調查處置程序,及時處 置糾紛並保護當事人隱私和個人信息; (七)支持、協助受害婦女依法維權, 必要時為受害婦女提供心理疏導;(八)其他合理的預防和制止性騷擾措施。

【律師解讀】用人單位應及時依照該法的規定修訂相關規章制度, 以規避面對受害人及侵權人的風險。若企業未盡到合理的預防、受 理投訴、調查處置等措施的義務,或須承擔相應的法律責任。

#### 二、杜絕性別歧視

#### 【條款索引】

第四十三條:用人單位在招錄(聘)過程中,除國家另有規定外,不得實 施下列行為: (一) 限定為男性或者規定男性優先; (二) 除個人基本信息 外,進一步詢問或者調查女性求職者的婚育情况; (三)將妊娠測試作為入 職體檢項目;(四)將限制結婚、生育或者婚姻、生育狀况作為錄(聘)用 條件;(五)其他以性別為由拒絕錄(聘)用婦女或者差別化地提高對婦 女錄 (聘) 用標準的行為。

【律師解讀】用人單位應特別注意重新審查現有的聘用制度、招工政 策等文件。用人單位違反上述規定的,由勞動部門責令改正,拒不改正 或情節嚴重的,處以1萬元至5萬元的罰款。

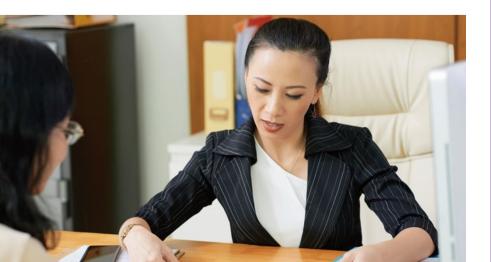
#### 三、增加對女職工的特別保護

#### 【條款索引】

第三十一條:用人單位應當定期為女職工安排婦科疾病、乳腺疾病檢查以及婦 女特殊需要的其他健康檢查。

第四十四條:用人單位在錄(聘)用女職工時,應當依法與其簽訂勞動 (聘用) 合同或者服務協議, 勞動 (聘用) 合同或者服務協議中應當具 備女職工特殊保護條款,並不得規定限制女職工結婚、生育等內容。

【律師解讀】實踐中,用人單位可以視情況將相關檢查與入職離職體檢、 年度體檢、女職工特別福利以及職業病防治與安全生產等結合。用人單位 需要梳理並相應更新現有勞動合同文本。



On January 1, 2023, the amended Law of the People's Republic of China on the Protection of Women's Rights and Interests ("LPWRI") has come into effect. Amongst other requirement, it imposes new specific obligations on employers.

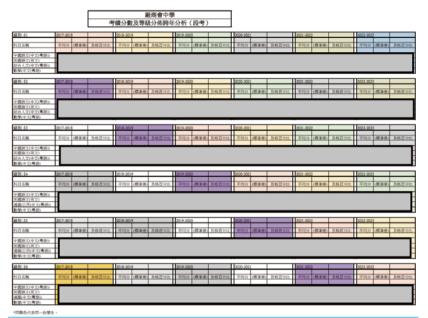
資料整理:香港中華廠商聯合會 Information collation: The Chinese Manufacturers' Association of Hong Kong

備註:本文稿內容以中文版為準 Remarks: The Chinese version of this document shall prevail.



## 善用數據分析 促進學與教

Using data analysis to facilitate learning and teaching



段考成績進行分析 Data analysis of the Term Examination

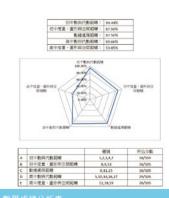
近年,廠商會中學在各科公開試的成績都有所提升,除了學生自身的努力,亦有賴教師運用適切的教學方式照顧學生的多樣性。學校過往進行成績統計,包括:按全級或分班情況,計算平均分、最高分、最低分等,並在考試報告中描述相關數據,期望能了解學生的整體學習表現,作回饋及強化教學之用。然而,這些簡單的統計數據未必能具體識別學生在不同範疇、課題、題型的學習難點,難以照顧學習差異。

為讓教師教學內容和方法更能貼近學生個別差異和需求,學校的數據 分析小組會根據學生各題所獲取分數的統計數據進行題項分析,並按 學習範疇、題目深淺程度、概念、題型、技巧等分類,製作學習成果 分析表。如此一方面可善用相關數據,為學生提供更具體及個人化的 回饋,促進反思求進,提升學習效能;另一方面亦可針對性地調適校 本課程設計及教學,加強「學、教、評」的連繫,提升教學效能。

除了學業成績,學校亦十分重視學生的精神健康。故數據分析小組透過全校性學科問卷調查,收集學生對各學科的學習興趣、學習難度等評價的同時,亦設有學生自我觀感的題項,以及早識別及支援有精神健康問題的學生。

綜合所述,善用數據分析可以幫助教師更有效了解學生的學習狀況, 適時調整及優化教學方式及教學設計,為學生提供最適切的教育。





數學成績分析表 Analysis chart for Mathematics



學生上課情況 Learning through activities



學生專注學習

In recent years, the performance of CMA secondary school in Hong Kong Diploma of Secondary Education Examinations (HKDSE) has improved in all subjects. This is due not only to the efforts of the students themselves, but also to the appropriate teaching methods used by teachers to cater for the diversity of students. In the past, schools have conducted statistics on results, including average, highest and lowest scores by grade or class, and described the relevant data in the examination reports, with a view to understanding the overall learning performance of students and providing feedback and enhancing teaching. However, these simple statistics may not be able to identify the learning difficulties of students in different areas, topics and question types, making it difficult to cater for learning differences.

To enable teachers to tailor their teaching content and methods to the individual needs of students, the school's data analysis team will conduct a question analysis based on the statistical data of the marks obtained by students in each question, and produce an analysis table of learning outcomes categorised by learning areas, topic depth, concepts, question types and skills. On the one hand, the data can be used to provide students with more specific and personalised feedback to facilitate reflection and improve learning effectiveness; on the other hand, the school-based curriculum design and teaching can be tailored to strengthen the linkage between learning, teaching and assessment to enhance teaching effectiveness.

Apart from academic achievement, the school also places great importance on the mental health of students. Therefore, the data analysis team uses a school-wide questionnaire to collect students' evaluation of their interest and difficulties in learning various subjects, as well as questions on students' self-perceptions, so that teachers can identify and support students with mental health problems at an early stage.

All in all, the use of data analysis can help teachers to better understand students' learning status, and to adjust and optimise teaching methods and design in order to provide the most appropriate education for students.



互動學習,促進思維 Learning in lessons



Learning in lessons



## 歡迎 OUR MEMBERS 新會員/ COME!



#### 戴德梁行(香港)有限公司 Cushman & Wakefield (HK) Limited

代表:蕭亮輝先生(香港董事總經理) 產品:房地產服務和諮詢顧問 Representative: Mr John Siu

(Managing Director, Hong Kong)

Product: Real estate advisory services



#### 利達土木營造有限公司 Leader Civil Contractor's Limited

代表:張偉儒先生(董事長)

產品:工程

Representative: Mr Cheung Wai Yue (Director)

Product: Civil contractor



#### 一火花創意服務有限公司 One Spark Creations Limited

代表:陳梓俊先生(發展部經理)

產品:創意服務

Representative: Mr Chan Tsz Chun

(Business Development Manager)

**Product: Creations** 



#### 車至尊汽車模型有限公司 Automint Die Cast Collectable Limited

代表:嚴柱良先生(銷售經理)

產品:合金模型車

Representative: Mr Jeff Yim (Sales Manager)

Product: Die cast model car



#### 林記海味有限公司

#### Lam Kee Seafood Products Company Limited

代表:吳紹康先生(董事) 產品:海味、乾貨、雜貨、中藥 Representative: Mr Ng Siu Hong (Director)

Product: Dried seafood products



#### 棕熊資本控股有限公司 Arctos Capital Holdings Company Limited

代表:劉婷小姐(行政總裁) 產品:金融投資服務

Representative: Ms Liu Ting (CEO) Product: Investment advisory



#### 中國聯通國際有限公司 China Unicom Global Limited

代表:曾煒煜先生(商企業務部總經理)

產品:通信和數字信息化 Representative: Mr Zeng Weiyu

(General Manager of Enterprise

Business Department)

Product: Communication and digital information



#### 昌港有限公司 Strong Harbour Limited

代表:楊國榮先生(董事總經理)

產品:罐頭

Representative: Mr Kwok Wing Yeung

(Managing Director)

Product: Canned food



#### 澳洲歌婷國際有限公司

#### **Cottex Australia International Limited**

代表:劉道恒先生(業務總經理)

產品:床品

Representative: Mr Lau To Hang (General Manager)

Product: Beddings



#### **Migather Limited**

代表:鄧偉勁先生(董事)

產品:廣告公司

Representative: Mr Tang Wai King (Director) Product: Media and advertising services



#### 生物醫學科技控股有限公司 Biomed Technology Holdings Limited

代表:陳浩華先生(高級顧問(策略發展))

產品:益生菌、陽道檢測

Representative: Mr Chan Ho Wah Terence (Senior Advisor (Strategic

Development))

Product: Probiotic, gut microbiome testing panel



#### 普門堂中醫養生館

#### Pumen Tong Chinese Clinic & Wellness Centre

代表:謝婷婷小姐(總經理) 產品:中醫養生服務

Representative: Ms Tse Ting Ting (General Manager)

Product: Chinese clinic & wellness service



## 會員 OUR MEMBERS 優惠 PTIVI E C C C S





查詢電話 2790 0990

電郵 info@kingbakery.com.hk



#### 公司

#### 廠商會會員尊享優惠

友華發展有限公司 - Esso	申請油卡入油優惠 A)汽油每公升減: 1) 廠商會永遠類別會員- 減HK\$4.80/升 2) 廠商會基本、聯繫及團體會員 - 減HK\$4.60/升 B)柴油每公升減: 所有級別會員減HK\$10.00/升
天地圖書	惠顧天地圖書,尊享購買天地出版物 85折優惠*,正價圖書9折優惠(優惠只限優惠期內)。
長榮航空	以廠商會「企業會員」優惠價購買機票及享受不定期折扣優惠
恒昌隆燕窩參茸行有限公司	「恒昌隆燕窩蟲草養陰寶」優惠價\$398(原價\$498),強肺抗疫之選,香港製造。
美亞食品貿易有限公司	西班牙火腿籃 原價\$1188 早鳥優惠\$788 購滿6籃,每籃免費贈送澳洲紅酒1支(價值\$100 x 6支=\$600)
香江會滙天下茶業有限公司	優惠1) 凡購買滙天下(THE BARN)及曦瓜(XIGUA)正價產品,尊享85折優惠。 優惠2) 凡購買曦瓜香江紅正山小種,尊享5折優惠(原價\$800/盒)
香港加德士 (雪佛龍香港有限公司)	廠商會會員可憑能源咭加油專享特惠折扣優惠: 白金汽油特配Techron®每公升減 HK\$4.80 黃金汽油特配Techron®每公升減HK\$4.80 柴油特配Techron D®每公升減\$10.00 機油產品 9折 限時優惠 — 由即日起至2023年12月31日,成功申請能源咭即可免費獲賺8張HK\$30汽油優惠券。(能源咭只限中華廠商會會員申請。)
香港華美粵海酒店	尊享福利A: 以7 折預訂 "酒店最優惠價格" (包括游泳池、餐飲、足療、高級客房等) 尊享福利B:尊享多功能會議室享用9 折預訂優惠
浚達國際市務有限公司	推廣內容:會員於Smartech e-Shop www.smarteshop.com.hk,輸入推廣碼 「CMA88」,便可享有全單八八折優惠。
高發液晶有限公司	廠商會會員可享優惠價\$198(原價\$248)購買全港唯一擁有"香港安全標誌"KONTOY PB8041拖板。
健康之路有限公司 (嗎哪有機站)	以95折惠顧全線產品
常康健工房有限公司	1. 肝滋寶 — 加拿大製造及進口之護理肝臟保健食品優惠價·每盒\$290(60粒) 2. 旋菌清 - 加拿大製造及進口之護陽胃保健食品,專門針對 「幽門螺旋菌」,是「幽門螺旋菌」的尅星優惠價·每盒\$190(60粒) 3. SIN-FREE SUGAR(健怡木糖) — 美國製造及進口之低升糖指數(GI)優質健康糖優惠價 - 5g x 40小包:每盒\$69 5g x 80小包: 每盒\$130 10安士:每包\$72 16安士:每包\$110 4. ATH Nougat — 「常康健」健康果仁鳥結糖 優惠價:每盒\$60 「重量200克(+/-5)
博達電子技術有限公司	購買任何正價產品,即可獲9折優惠。
普門堂中醫養生館	1. 企業員工登記即可成為VIP會員(登記時需提供在職証明) 2.免費基礎身體檢查(PUMB1*/價值HK\$500)或 加HK\$2,000升級至「早安芯」慢病風險評估服務乙次(需預約)3.免費「708祛濕排毒薰蒸療程」乙次(需預約)4.迎新小禮物乙份5. 首次購買零售產品可享7折優惠(特價及指定產品除外)6.所有中醫/養生項目及零售產品可享8折優惠(藥費、特價及指定產品除外)7.員工推薦新會員充值/消費每次可獲5%積分回贈(積分等同現金價值)8.凡員工充值及消費,企業每次可獲5%積分回贈(積分等同現金價值)9.季節性、節日產品期間限定優惠10.生日月份享有中醫及養生服務8折優惠(不限次數,藥費除外)11.優先報名各分館內活動及講座
黑酢家	於黑酢家網店購買任何正價貨品,使用優惠碼"2005CMAME"可獲九折優惠,任何六件八五折。
PowerPlay Arena - The BattleField	CMA 會員預約團隊建設活動,即場加入成為PowerPlay Arena 會員即送20個電子代幣!

